



New Mexico Foundation for Open Government

CONFLICT OF INTEREST POLICY

Adopted by the Board of Directors on Oct. 8, 2010

The New Mexico Foundation for Open Government (“NM-FOG”) is a nonprofit, tax-exempt organization. Maintenance of its tax-exempt status is important both for its continued financial stability and for public support. The IRS as well as state regulatory and tax officials view the operations of NM-FOG as a public trust, which is subject to scrutiny by and accountable to such governmental authorities as well as to members of the public. Furthermore, NM-FOG’s mission of ensuring transparency and accountability in public institutions calls for the highest level of transparency and integrity in its internal affairs.

The members of the Board of Directors (“Board”), the Staff (“Staff”), and Committees (“Committees”) of NM-FOG are actively involved in a wide variety of professional, political and charitable endeavors. This involvement may result in situations of self-dealing, dual interest, potential conflict of interest, or the appearance of such a conflict (collectively, “conflict”) with their work on behalf of NM-FOG. Conflicts include, but are not limited to, Board, Staff or Committee members or their immediate family members¹:

- being employed by or doing business with NM-FOG
- serving as an employee, director, or elected or appointed member of any public or private entity that is or may become an opposing party in a pending or threatened NM-FOG legal action

In furtherance of the Board’s commitment to integrity and fairness in the conduct of NM-FOG’s business and activities, **it is the policy of the Foundation to deal with conflicts through full disclosure and abstention from participation, discussion, or voting, as appropriate**, to ensure that a member of the Board, its Staff or a Committee shall not derive personal or material benefits from participation in the Foundation, its Board, Staff or Committees.

¹ Immediate family members are defined as a spouse, child, sibling, parent, grandparent, grandchild, domestic partner, and the respective spouses of the foregoing or any person residing within the member’s household.